



Environmental Policy

ASBIS Enterprises PLC is committed to environmental protection, employee health and safety, and community support. We strive for continuous improvement by conserving resources, reducing waste, promoting recycling, and procuring eco-friendly products. Our dedication includes pollution prevention, regulatory compliance, and environmental excellence.

This policy and its associated procedures apply to all directors, employees, and contractors working for the company.

Corporate Goals

The objective of this policy is to ensure that the products and services align with our company's environmental commitments. We strive, wherever feasible, to procure environmentally preferable products and services that meet our office and operational needs. Additionally, we prioritize suppliers who demonstrate a commitment to improving their environmental performance, offer sustainable products, and can document the environmental impact of their supply chains.

Our Environmental Policy aims to:

- Implement effective environmental management practices within the company.
- Continuously monitor and improve our environmental performance.
- Communicate our environmental initiatives both internally and externally.

Principles

ASBIS Enterprises PLC is committed to the following principles and practices:

- Monitoring and managing our environmental performance while working towards measurable targets to reduce negative impacts.
- Complying with all relevant European Union and local environmental policies, regulations, and industry-specific legislation.
- Reducing the consumption of natural resources in our daily operations, including water, paper, and energy.
- Maximizing the recycling of materials to minimize waste.
- Ensuring the appropriate disposal of waste, including e-waste, at designated recycling centers.
- Preventing pollution and striving for continuous environmental improvement.
- Encouraging suppliers to adhere to high environmental standards.
- Communicating this policy to all employees, contractors, and stakeholders while making it accessible to the public.
- Reporting on the company's environmental performance in both internal and external communications, where applicable.
- Reviewing this policy annually, measuring performance against set targets, and making necessary improvements.



Responsibility and Review

The Management of ASBIS Enterprises PLC is responsible for ensuring the implementation and effectiveness of this Environmental Policy. The CEO is accountable for allocating the necessary resources to enforce this policy and continuously enhance the environmental management system.

This policy was updated on December 2, 2024, and will be reviewed annually to ensure ongoing relevance and effectiveness.

Approved



Full Name	Position	Date
Marios Christou	CFO	02.12.2024